



**National Commission for Women (NCW)
Government of India**

**Expression of Interest (EOI)
For Empanelment of PSUs &
Government Autonomous Bodies for
Providing Infrastructure & Mobilization
Support for NCW's Trainings**

Particulars	Date
Date of Issue of EOI	15.1.2026
Last date of seeking clarifications by email	19.1.2026 (by 3 PM)
Last date for submission	22.1.2026
Opening of Proposals	23.1.2026 (11 AM)

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Expression of Interest (EOI) For Empanelment of Institutions Providing Infrastructure & mobilization Support for NCW's Trainings

1. Background

The National Commission for Women (NCW), is a statutory body mandated to protect and promote the rights and interests of women with its office situated at 21, Jasola Institutional Area, New Delhi : 110 025.

Institutional and Stakeholder Coordination Framework

NCW works in close coordination with Central Ministries, State Governments, State Women Commissions, Women and Child Development (WCD) Departments, Panchayati Raj Institutions, academic and training institutions, law enforcement agencies, and civil society organisations. This convergence-based approach enables effective identification of beneficiaries, onboarding of institutions, and mobilisation of women participants at national, state, and district levels.

The Commission's engagement with State Women Commissions and State Governments extends to include joint field visits, awareness programs, review meetings, and capacity-building initiatives, thereby strengthening grassroots implementation and ensuring program relevance and inclusivity of women at all levels.

Capacity building remains a core focus area of NCW's mandate. The Commission regularly conducts capacity-building programs, including IGNITE a monthly online lecture series that brings together participants from across the country, such as officials from Central and State Governments, State Women Commissions, law enforcement agencies, legal professionals, academicians, civil society organisations, and students.

Through the 'AI Yashoda' Program, NCW has successfully trained approximately 6,000 women till 2025 on digital awareness, artificial intelligence, and emerging opportunities, supporting women's inclusion in the digital ecosystem.

Through the 'Campus Calling' Program, NCW engages with colleges and higher educational institutions to sensitize students on women's rights, gender equality, and legal awareness, POSH Act, Cyber Safety while promoting the NCW Campus Ambassador Program. To date, the Campus Calling Program has been implemented in 185 colleges across multiple States, engaging approximately 25,000 students. Campus Ambassadors serve as an effective link between NCW and educational institutions by facilitating awareness activities, information dissemination, and peer engagement.

Till date, 'She Is A Changemaker' training program for Elected Women Representatives (EWRs), has been implemented in more than 200 districts, engaging approx. 9,550 EWRs.

To amplify its outreach and deepen its impact across the country, NCW seeks to empanel Central/States Government Agencies, PSUs, Autonomous institutes etc. as Infrastructure and mobilisation providers to conduct training programmes in various States and Union Territories. The Commission intends to empanel these Infrastructure Providers for organizing sponsored as well as Fee-based Programmes for increasing outreach activities of the Commission, as per following details :

No.	Sector Name	Job Roles/details	No. of trainees
1.	Apparel	Self Employed Tailor	42000 trainees*
2.	Agriculture	Organic Grower	
3.	Beauty & Wellness	Beautician	
4.	Management	Digital Sales and Marketing Executive Multifunctional Office Executive Udyami Mitra	
5	Self Defense Training	12 days' Self defense training workshop -48 training hours of 4 hours per day in five districts of Odisha (Khordha, Keonjhar, Balangir, Cuttack, Puri)	1000 women SHG women per district*

*Number may vary at the discretion of MSDE/Mission Shakti.

2. Objectives

- To build a national network of reputed and capable Infrastructure Providers for conducting NCW training programmes.
- To ensure comprehensive, high-quality and standardized delivery of programmes by utilizing the available institutional infrastructure.
- To ensure region-specific and decentralized delivery of training programmes by leveraging credible institutions and organisations at the State and local levels.
- To expand the geographical reach of training initiatives, particularly in remote, rural, and aspirational districts, through State-based mobilizes and infrastructure provider
- To build sustainable training ecosystems at the State level by strengthening local institutions and enhancing their technical and organisational capabilities.
- To facilitate faster roll-out and effective implementation of training programmes through on-ground partners familiar with State-level administrative structures.
- To optimise costs related to travel, logistics, and infrastructure by utilising local training resources and facilities.
- To ensure uniform quality and standardisation of training outcomes while allowing flexibility for State-specific adaptations.
- To foster collaboration with State Governments, academic institutions, civil society organisations, and domain experts for enhanced post programme impact.
- To enable continuous monitoring, evaluation, and feedback mechanisms through State-level partners for evidence-based improvements.

- To create a pool of trained State-level partners capable of independently conducting programmes, ensuring long-term sustainability beyond central interventions.

3. Model of Engagement

i) NCW may provide an adequate percentage of the budgeted (Fixed) cost to the Infrastructure Provider-cum-mobilizer for effective management and coordination of the training programme. The selected agencies will be entrusted with trainings as per the rates sanctioned by MSDE & Mission Shakti after deduction of 5% administrative charges.

4. Coverage of State/UT by Infrastructure Providers in FIRST phase :

No.	State/U.T.
1	Assam
2	Bihar
3	Chhattisgarh
4	Daman, Diu & DNH
5	Delhi (NCT)
6	Goa
7	Gujarat
8	Haryana
9	Jammu & Kashmir
10	Jharkhand
11	Karnataka
12	Madhya Pradesh
13	Maharashtra
14	Odisha
15	Puduchery
16	Punjab
17	Rajasthan
18	Tripura
19	Uttarakhand
20	Uttar Pradesh

5. Eligibility Criteria :

Organizations applying for empanelment must meet the following eligibility conditions:

- The Organization should be a registered body** : Central/State, PSU, Autonomous Body.
- The Organization should be in existence for atleast the 03 years.

iii) The audited Books of Account for the last 3 years- In case, the Books of Accounts for FY 2024- 25 have not been audited till date of submission of EoI, then the Organisation may submit audited report of the previous three years.

iv) The Organization should provide proof of adequate infrastructure owned/leased for training programs.

6. Infrastructure Requirements- Empanelled Organizations must provide the following:

- Premises: Owned or leased premises in the name of the organization.
- Classrooms: Minimum one well-ventilated, well-lit classrooms.
- Laboratories: At least one laboratory with necessary equipment relevant to the training programmes.
- Other Infrastructure: Geo-tagged biometric attendance system, White Boards, Markers, printing and other stationeries, proper seating arrangements, separate washrooms and drinking water.

7. Mobilization- The selected bidder shall be responsible for timely mobilisation of all required resources, including qualified personnel, infrastructure, equipment, and logistics, necessary for effective commencement and execution of the project. Mobilisation shall be completed within the timeframe specified in the RFP/Agreement, and the bidder shall ensure readiness to operationalise the project immediately upon issuance of the Letter of Award/Work Order. Any delay in mobilisation attributable to the bidder shall be treated as a delay in performance and shall attract penalties as per the terms and conditions of the RFP. The project has to be completed by 31.3.2026.

8. Submission of Expression of Interest (EoI)

a) The EoI shall be submitted, in the prescribed Format (ANNEXURE-I) clearly spelling out all the specific and relevant details under each of the columns.

b) The EoI shall be accompanied by the following self-attested Documents failing which an EoI is liable to be rejected summarily: -

- i) Copy of Registration Certificate with date of incorporation/operation/ establishment;
- ii) The relevant extract of the audited Books of Accounts of the Organization for the concerned years.
- iii) An undertaking stating to provide all infrastructure as mentioned above.
- iv) Copy of Registration Certificates under different Statutes like PAN/TAN, GST etc.

9. Selection Process

i) The Commission will carry out a preliminary scrutiny/evaluation of all the EoIs received for satisfying that they fulfil the prescribed Eligibility Conditions as evidenced by the enclosed documents. Only those Organizations which fulfil these criteria will be contacted.

ii) All proposals received in response to this EOI shall undergo a preliminary scrutiny to ascertain completeness, eligibility, and compliance with prescribed requirements. Proposals meeting the eligibility conditions shall be evaluated based on the following parameters and weightages:

S.No.	Parameter	Sub-Parameters/ Criteria for Evaluation	Maximum Marks
1	Mobilisation Strategy	<ul style="list-style-type: none">• Mobilisation methodology - 30• Prior experience : 10	40
2	Technical Specifications (programme delivery strategy, and handholding plan)	<ul style="list-style-type: none">• Understanding of objectives and scope of work – 20 marks• Actual Training Capacity (in presentation form) –20 marks• Clarity, team competency – 20 marks	60
		Total	100

Note:

(i) The Technical specifications will be done by a duly constituted Technical Evaluation Committee, focusing on the agency's approach, methodology, innovation in training delivery, post-training mentoring structure, mobilisation strategy and capacity to ensure measurable outcomes.

(ii) In case of a tie, the bidder with the higher technical score will be preferred. The final recommendation will be made by the Evaluation Committee and approved by the Competent Authority of NCW.

(iii) Sanction Order of MSDE and MoU with Mission Shakti are attached as Annexure-II & Annexure-III.

iv) NCW reserves the discretion to empanel particular number of Organizations.

10. Role and Responsibilities of Empanelled Infrastructure Providers

Empanelled Infrastructure Providers will play a critical role in the successful implementation of NCW's training programmes. Their responsibilities will encompass the following key areas:

i) **Data Management:** Maintaining accurate and up-to-date data and records related to each training programme and its participants will be the responsibility of the Infrastructure and mobilisation of required resources. This includes programme-wise attendance, feedback, assignments, outcomes, and other required documentation.

ii) **Facilities required during the Training Programmes:** The Infrastructure Provider must ensure strict adherence to NCW's prescribed curriculum, guidelines, and quality standards. This will involve:

- Providing well-equipped infrastructure (classrooms, labs, IT facilities, IP cameras, etc.)
- Maintaining real-time biometric attendance and using IP camera monitoring

iii) **Programme Logistics and Participant Support:** The Infrastructure Provider will arrange necessary logistical support.

iv) **Reporting and Submission:** Timely submission of detailed programme completion reports, outcomes, and supporting documentation in the prescribed format is mandatory. The Infrastructure Provider must also submit bills including GST invoices strictly in accordance with guidelines and within stipulated timeframes.

v) **Compliance with Guidelines and Quality Assurance:** Strict adherence to NCW's operational guidelines, quality benchmarks, standardized branding protocols, and other regulatory requirements is compulsory. The Infrastructure Provider is also responsible for maintaining the overall quality of the programme delivery at all times.

vi) **Brand Protection:** The use of NCW's name, logo, and brand identity is strictly limited to the approved training activities. Any unauthorized use or misrepresentation is strictly prohibited.

vii) **Mobilization:** The empanelled agency must do the mobilization as per NCW's requirement with all specific terms and conditions fulfilled.

viii) **Coordination with NCW:** The Infrastructure Provider will provide active coordination and support to NCW teams during verification of data, credentials, and monitoring visits. Full cooperation with NCW's review, evaluation, and assessment processes is expected.

11. Monitoring and Evaluation

To maintain the highest standards of training delivery and participants at is faction, a robust monitoring and evaluation framework will be implemented:

i) **Continuous Monitoring:** Empanelled Organisations will be subject to ongoing monitoring through submission of detailed progress reports, real-time data sharing, and updates on programme implementation.

- ii) **Site Inspections:** NCW officials will conduct regular on-site inspections to assess infrastructure, training quality, participant engagement, and overall compliance with guidelines.
- iii) **Technology-Enabled Oversight:** Infrastructure Providers must ensure the mandatory use of biometric attendance systems, IP camera-enabled classrooms for live monitoring, and submission of photo and video documentation of training activities via NCW's designated digital platforms.
- iv) **Participant Feedback:** Real-time collection and submission of participant feedback through the prescribed online platforms will be mandatory, contributing to continuous improvement and quality assurance.
- v) **Performance-Based Evaluation:** The performance of each Infrastructure Provider will be regularly evaluated against pre-defined parameters, and non- performance may result in termination of empanelment and debarment from future alliance with the Commission.

12. Duration of Empanelment and Renewal

- i) The initial empanelment of selected Infrastructure Providers will be for a period of Two Years from the date of signing of the Memorandum of Understanding (MoU).
- ii) The empanelment may be renewed annually based on a comprehensive review of the Organization's performance, adherence to NCW's guidelines, quality of training delivery, participant satisfaction levels, and overall impact.
- iii) NCW reserves the right to terminate or not renew empanelment in case of non-performance, non-compliance with guidelines, or any act detrimental to the interests of the Commission.

13. The NCW reserves the right to terminate the contract, in whole or in part, at any time for administrative or other reasons, by giving a written notice of seven days, without assigning any reason or debar/blacklist the organisation if the organisation fails to perform contractual obligations; commits a material breach of the contract; fails to remedy the breach within the stipulated notice period; becomes insolvent, bankrupt, or ceases to conduct business. In such case, payment shall be made for services satisfactorily rendered up to the date of termination. Upon termination:

- The bidder shall immediately cease work;
- All documents, data, and materials belonging to the NCW shall be handed over;
- The NCW may get the remaining work executed at the risk and cost of the bidder.

Debarment / Blacklisting : In cases involving fraud, misrepresentation, corruption, or repeated defaults, the bidder may be debarred or blacklisted from participating in future

tenders of the Procuring Entity for a specified period, in accordance with GFR 2017 and applicable guidelines, after following due process.

NCW reserves the right to impose any or all of the above penalties, depending on the gravity of the breach, and such action shall be without prejudice to any other remedy available under law. NCW also deserves the right to accept or reject any or all proposals, modified terms or cancel the process without assigning reasons.

14. Submission Details

i) All applications must be submitted in hard copy addressed to:

National Commission for Women (NCW)

Plot-21, Jasola Institutional Area, New Delhi - 110025.

OR

Proposal should be sent through email, in a single non-editable .pdf file with all the relevant supporting documents, to the Commission on its email ds-ncw@nic.in by the last date 19.01.2026. All pages of the proposal must be sequentially numbered, should be signed on each page and page referencing should be given in a tabular format highlighting key areas to qualify the technical criteria.

ii) Contact Information :

All queries and clarifications should be directed to ds-ncw@nic.in or by telephone to 011-26944896. Additional information and updates will be published on the NCW website at <http://ncw.gov.in>.

ANNEXURE–I**Format for Empanelment as Infrastructure and Mobilisation provider****A. General Information**

Sl.No.	Particulars	Details
1	Name of the Organization	
2	Nature of Organization (Central/States Govt. Agencies, PSUs etc.)	
3	Office Space (Owned/Leased/Rented/Franchise)	
4	Year of Incorporation/ Registration	
5	Registered Address	
6	Experience in Training (in years)	
7	PAN/ TAN / GST No.	
8	No. of Employees	

B. Industry Collaborations, If any :

Sl.No.	Industry Partner)	Nature of Collaboration / MoU	Validity
1			
2			

C. Document Checklist

Sl.No	Document	Enclosed(Yes/No)
1	Covering Letter	
2	Certificate of Incorporation	
3	Office Ownership/Lease/Franchise Document	
4	PAN, TAN, GST Certificates	
5	Audited Financials (last 3 years)	
6	Work Experience Certificates, If any	
7	Presentation on mobilisation strategy and technical aspects (refer to para 9 of the document)	
8	Bank Account Details	

Declaration:

We hereby certify that the information furnished above is true and correct to the best of our knowledge. We understand that furnishing false information may lead to disqualification from the empanelment process.

Authorized Signatory:

Name:

Designation:

Seal & Date: